



THE
AMERICAN
CHESTNUT
FOUNDATION®

The American Chestnut Foundation (TACF) is a nonprofit conservation and research organization dedicated to restoring the American chestnut tree to its native range. We are seeking a skilled and detail-oriented Land Maintenance Specialist to be based at our flagship Meadowview Research Farms.

Position: Land Maintenance Specialist – Meadowview Research Farms

- Full time, permanent position with benefits package
- Salary dependent on experience and qualifications; TACF is a certified living wage employer
- Position located in Meadowview, Virginia
- Position requires some travel and weekend work
- Must have a valid driver’s license and be able to lift at least 50 pounds

Reporting directly to the Director of Land Management, the Land Maintenance Specialist is responsible for performing field, shop, and office tasks related to the development of blight-resistant American chestnut seed orchards including tree planting and seed sowing, vegetation management, pesticide application, seed and pollen collection and processing, maintenance of the tools and equipment necessary to perform those functions, and intermittent support of other Meadowview Farms functions as required. This position also affords great potential for professional growth and advancement, provided satisfactory fulfillment of core duties.

Essential Functions

1. The operation of all farm equipment necessary for performing work related tasks. To include: trucks, tractors and implements, chainsaws, tow-behind bucket lifts and hand tools
2. Ensure that all safety protocols are followed in these operations
3. Assist the Farm Maintenance Technician with needed maintenance and repair of equipment, tools and facilities
4. Assist the Director of Land Management in making sure all pesticide related activities are completed safely and in compliance with all applicable laws
5. Assist the Nursery Manager, Tree Breeding Coordinator, and Director of Research with research related activities such as seedling grafting, inoculations, pollen and seed processing and laboratory projects as requested at the discretion of the Director of Land Management

Qualifications

Required

1. Minimum of Associate's Degree or equivalent experience.
2. Must have a valid driver's license
3. Must be able to lift at least 50 pounds
4. Ability to travel overnight and work some weekends during peak activity
5. Competency in MS Office programs necessary with willingness to embrace and learn new technologies and systems
6. Ability to work during periods of moderate to strenuous outdoor physical activity in varying terrain and in changing weather
7. Willingness to continuously acquire and improve field equipment operation and maintenance techniques

Preferred

1. Experience with data collection
2. Experience training and working with volunteers
3. Experience communicating with the public about natural resource topics

Benefits

In addition to a great culture, The American Chestnut Foundation offers a robust benefits package to support employees and their families! Benefits include Health, Vision, and Dental Insurance, Flexible Spending (FSA), and Life Insurance. Benefits begin the first day of the month following hire.

TACF also offers a 403(b)-retirement plan, including 5% company match contributions after two years of service, to help your long-term financial plan grow quickly. In addition to ten paid holidays annually, TACF offers ten paid sick days, and two weeks paid vacation which increase with tenure and performance.

Application

Interested candidates should email a cover letter and resume, including references to jobs@acf.org. No phone calls will be accepted. We will acknowledge receipt of all applications; however, only those candidates forwarded in the process will be granted an in-person or remote interview for further vetting.

The American Chestnut Foundation is an Equal Opportunity Employer, and is committed to providing equal opportunity to all qualified individuals who are seeking employment with TACF and to all current employees. TACF does not discriminate on the basis of race, religion, color, sex, age, national origin, marital status, sexual or gender preference, veteran status, disability, pregnancy or related condition, ancestry, medical condition, physical handicap, or any other protected class or status.